

## **GOVERNMENT OF KERALA**

No. 81840/Rules B1/09/Fin

Finance (Rules B) Department
Thiruvananthapuram
Dated: 19.2.2010.

From

The Additional Chief Secretary (Finance)

To

The Finance Officer,
Kerala State Information Technology Mission,
Department of Information Technology,
ICT Campus, Vellayambalam Junction,
Thiruvananthapuram.

Sir,

Sub: Kerala State IT Mission-Contract Employees-Surrender of Earned Leave-Reg.

Ref: Your letter No. KSITM/FIN/EL/2009 dated 17/11/2009.

Inviting your attention to the reference cited, I am to inform you that Earned Leave @ 1/11<sup>th</sup> of the period spent on duty as admissible to a permanent officer under the ordinary rules is admissible to an officer on contract appointment only if his initial appointment is for a period longer than 5 years and in other cases Earned Leave admissible is @ 1/11<sup>th</sup> of the period spent on duty subject to a maximum of 15 days in a year. Hence the contract employees in IT Mission continuing beyond 5 years as a result of successive contract appointments without break are not eligible for Earned Leave @ 1/11 as in the case of regular employees. As per G.D. No. 3 below Rule 7 Appendix VIII, KSRs, an officer on contract appointment will be credited with the leave earned by him in his previous appointment(s) diminished by the leave, if any, already taken provided there is no break

between the appointments. In such cases the employees are eligible for Surrender of Earned Leave for 30 days on a financial year subject to availability of leave at credit in line with para 34 Government Order (P) 145/2006/Fin dated 25/3/2006.

Yours faithfully, JACOB VARGHESE JOINT SECRETARY (FINANCE) For Additional Chief Secretary (Finance)

Approved for Issue

Section Officer

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